

## Position Description

Position Title	Consultant Physician in Geriatric Medicine
Position Number	30028711
Division	Clinical Operations
Department	Geriatric Rehab and Pall Care Medicine
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Fractional Specialist
Classification Code	HN18 – HM58 (Years 1 - 9)
Reports to	Clinical Director Geriatric Rehab and Palliative Care Medicine
Management Level	Non Management
Staff Capability Statement	Please click here for a link to <a href="#">staff capabilities statement</a>
Mandatory Requirements	<ul style="list-style-type: none"> <li>• National Police Record Check</li> <li>• Registration with Professional Regulatory Body or relevant Professional Association</li> <li>• Drivers Licence</li> <li>• Immunisation Requirements</li> </ul>

## Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

## Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

## Our Values

**PASSIONATE** – We are passionate about doing our best – for our patients, our colleagues and our community.

**ACCOUNTABLE** – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

## The Position

The Physician will have full clinical responsibility for their patients and is the clinical team leader who will support and guide health professional staff in respect to the treatment of patients under their care. This position may involve the provision of inpatient care, telehealth Geriatrician services to Geri-Connect patients, GEM at Home and in-person outpatient consultations.

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

## Responsibilities and Accountabilities

### Key Responsibilities

To undertake a clinical role within Geriatric and Rehabilitation Medicine Services as negotiated, including:

1. Provide expert clinical care to patients in the area of responsibility
2. Assist the Clinical Director, Geriatric and Rehabilitation Medicine Services, in the development, evaluation and maintenance of new or evolving models of care including regional Telehealth outreach
3. Ensure accurate, timely and pertinent documentation in medical records for patients in the area of responsibility
4. Keep abreast of new and proposed developments concerning Geriatric Medicine and offer advice and guidance where appropriate
5. Comply with Bendigo Health Care Group's policies and protocols on all aspects of patient care.
6. Supervise and support junior medical staff
7. Provide clinical services in accordance with the Australian Medical Association Code of Ethics
8. Perform other duties as requested from time to time by the Medical Director, Subacute Services
9. Comply with all continuing professional development requirements of the Royal Australasian College of Physicians

## Key Selection Criteria

### Essential

1. A qualified medical practitioner registered as a Specialist in Geriatric Medicine by the Medical Board of Australia (AHPRA)
2. Fellowship of the Royal Australasian College of Physicians (or equivalent).
3. Clinical experience consistent with the requirements of this position.
4. Recent experience in the provision of telehealth services preferred.

5. A high level of interpersonal and communication skills.
6. A demonstrated commitment to excellence in Geriatric Medicine.
7. Intermediate level computer/keyboard skills using MS Word and e-mail (Outlook)

## Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

*All Bendigo Health sites, workplaces and vehicles are smoke free.*

*This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.*

